

City of Saint Paul

BARGAINING UNIT 12  
OPERATING ENGINEERS  
Effective 2000

Issued 12/27/99

GRADE 01U

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502 HOUSE CUSTODIAN II

	A
	(1)
1/1/00	13.33

GRADE 02U

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231 CUSTODIAN

231M MODIFIED DUTY WORKER-CUSTODIAN

	A	B	C	D
	(1)	(2)	(3)	(4)
	Start	6 mo.	1-yr.	2-yr.
1/1/00	15.32	15.77	16.03	16.52

GRADE 03U

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131 CUSTODIAN-ENGR I

631 CUSTODIAN-ENGR I--LIBRARY

632 CUSTODIAN-ENGR I--PUB SAFETY

131M MODIFIED DUTY WKR-CUST ENG I

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	17.52	18.31

GRADE 04U

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132 CUSTODIAN-ENGR II

605 CUSTODIAN-ENGR II--LIBRARY

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	17.92	18.93

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GRADE 05U

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133 CUSTODIAN-ENGR III

056A CUSTODIAN-ENGR III--LIBRARY

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	19.27	20.29

GRADE 06U

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585 MAINTENANCE WORKER

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	19.36	20.12

GRADE 07U

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180 \*FILTER PLANT OPERATOR I

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	18.95	19.72

GRADE 08U

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515A WATER PLANT OPERATOR I

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	19.27	20.03

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GRADE 09U

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286A OPERATING ENGINEER  
295A OPERATING ENGINEER--CIVIC CTR  
378 PUMPING ENGINEER II  
602A WATER TREATMENT PLANT OPER. II

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	20.07	20.89

GRADE 10U

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420 SEWER PUMPING STATION OPERATOR

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	20.95	21.72

GRADE 11U

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624A CHEMICAL FEED SYSTEM REPAIRER

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	20.63	21.44

GRADE 12U

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097 CHIEF OPERATING ENGINEER-CIVIC CTR  
281 PUMPING ENGINEER III

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	21.79	22.68

## GRADE 13A

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779M MODIFIED DUTY WORKER-SECURITY OFFICER

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/1/00	1032.74	1074.55	1113.07	1154.93	1199.97	1249.79	1275.44	1307.60

## GRADE 13M

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234 CUSTODIAN (LIGHT DUTY)

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/1/00	838.91	866.85	894.81	923.86	956.50	989.03	1010.04	1032.09

## GRADE 13U

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670 WATER PLANT AIDE

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	17.53	18.34

## GRADE 15U

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	A	B
	(1)	(2)
1/1/00	18.90	19.93

## GRADE 16U

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464 SUPERVISING STATIONARY ENGINEER

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	19.93	20.70

GRADE 017  
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	A	B	C	D	5	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/1/00	898.01	931.08	965.38	1002.24	1041.64	1083.62	1111.57	1136.97

GRADE 17A  
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519 SECURITY OFFICER-WATER UTILITY

	A	B	C	D	E	F	10-yr.	15-yr.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1/1/00	1086.07	1121.11	1157.46	1196.57	1238.76	1285.64	1318.02	1347.37

GRADE 17U  
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806 TRAINEE (CUSTODIAN ENGINEER)

	A	B
	(1)	(2)
	Start	6 mo.
1/1/00	9.45	9.75

GRADE 18U  
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188A CUSTODIAL WORKER

	A	B	C	D
	(1)	(2)	(3)	(4)
	Start	6 mo.	1-yr.	2-yr.
1/1/00	13.64	14.05	14.35	14.84

GRADE 20U  
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216A BUILDING MAINTENANCE ENGINEER

	A
	(1)
1/1/00	20.15

## GRADE 21U

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\*259A PARK RANGER

259M MODIFIED DUTY WKR-PARK RANGER

656A PARK SECURITY OFFICER

	A	B	C	D
	(1)	(2)	(3)	(4)
	0-500	501-1000	1001-1500	1501+
	hrs.	hrs.	hrs.	hrs.
1/1/00	9.18	9.72	10.28	11.05

## GRADE 22U

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301A POLICE PARK RANGER

117B POLICE SECURITY RANGER

	A	B	C	D	E	F	G
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Start	6 mo.	1-yr.	2-yr.	4-yr.	5-yr.	10-yr.
1/1/00	9.18	10.64	11.05	11.60	12.16	12.57	13.39

## BENEFITS:

## VACATION

1st year thru 4th year	- 10 days	(.0385) (A)
5th year thru 9th year	- 16 days	(.0616) (M)
10th year thru 15th year	- 19 days	(.0731) (O)
16th year thru 23rd year	- 23 days	(.0885) (K)
24th year and thereafter	- 26 days	(.1000) (H)

## FLOATING HOLIDAYS

Two

## SEVERANCE PAY

\$6,500 Maximum: 58+ years of age and eligible for pension with PERA  
10 years of consecutive service with City  
60 days of accumulated sick leave credits

## SEVERANCE PAY CONTINUED:

Appointed after 6/26/90:

80 days of accumulated sick leave credit	
Years of Service with the City	Maximum Amount
20	\$5,000
21	6,000
22	7,000
23	8,000
24	9,000
25	10,000

## SICK LEAVE CONVERSION

180 days - Maximum days converted five (5) in one "vacation year"

## 2000 HEALTH INSURANCE

Single: Full single amount

Family: \$364.15 + single increase amount

## OVERTIME

Time and one-half in compensatory time or money.

## REINSTATEMENT RIGHTS AFTER LAYOFF

Two years

## PREMIUM PAY 50 FT OR ABOVE:

A premium pay of \$0.25 per hour shall be paid for all swing stage work, such as any work performed from a boatswain's chair or a swing scaffold, fifty feet or more above the ground.